



QHSE POLICY

Everybody who works for Sonamet is responsible for getting Quality, Health, Safety and Environment (HSE) right. Good HSE performance and the health, safety and security of everyone who works for us are critical to the success of our business.

QHSE GOALS

Sonamet's QHSE goals are simply stated no accidents, no harm to people and no damage to the environment.

We will:

- Continue to drive down the environmental and health impact of our operations;
- Produce quality products that can be used safely by our customers;
- Consult, Listen and respond openly to our customers, employees, public interest groups and those who work with us;
- Work with others such as our partners, suppliers, competitors and regulators to raise the standard of safety;
- Openly report our performance, good or bad;
- Recognise those who contribute to the improvement of QHSE performance.

Our business plan includes measurable QHSE targets and we are committed to meeting them.

A handwritten signature in black ink, appearing to be 'J. Barroso', written over a horizontal line.

José Barroso, General Manager

February, 2013