



QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

Sonamet committed to the following intent and guidance:

- To contribute to **business sustainability** by creating value and ensuring corporate environmental sustainability;
- Set **objectives** to ensure the company leading at national Oil & Gas industry, by promoting the **pollution prevention, eliminating hazards** and **reducing risks** related to occupational health and safety;
- To fulfil our **compliance obligations**;
- Ensure **people** are aware that their responsibilities and actions are aligned to the company's **strategy** and **interested parties**, and contribute to achieve the **business objectives**;
- Develop permanent efforts to identify **business improvement** opportunities and to ensure the continuous improvement of Quality, Health, Safety and Environment Management Systems in order to enhance their performance;
- Provide safe and healthy working conditions to **prevent work-related injuries and ill health**;
- Ensure **consultation** and **participation** of workers in all applicable levels;
- Enable **decision-making** based on evidence to identify and prevent potential undesirable outcomes arising from our activities which may pose an impact on biodiversity, climate change, air and water quality, and the sustainable use of resources.

Domingos Augusto, General Manager
April, 2025